

## **NORTH NIBLEY PARISH COUNCIL.**

### **Training Policy.**

It is the Policy of this Council to encourage its Councillors and Clerk to be appropriately trained to carry out their roles.

#### **(1) Parish Councillors.**

North Nibley Parish Council is committed to encouraging all Parish Councillors to attend appropriate Gloucestershire Association of Parish & Town Councils (GAPTC) run training events. As a minimum it expects all its Councillors to attend "Being a Better Councillor" event.

The Council will fully fund the cost of the event from the Parish Council Training Budget.

Opportunities for Councillors to attend other more specialised GAPTC run events will also be made available to those wishing to attend.

#### **(2) The Clerk.**

The Council requires its Clerk to be appropriately qualified to carry out the responsibilities. As a minimum the Clerk will be required to attain the Certificate in Local Council Administration (CiLCA) and to ensure that this qualification is kept up to date. Should an unqualified person be appointed to the position of Clerk they will, as a condition of appointment, be required to attain CiLCA within two years of appointment.

The Clerk will also be expected to keep appropriately trained by attending other training events such as those provided by GAPTC and to use industry media to keep abreast of local council developments.

#### **(3) Resourcing Training.**

The Council as part of its annual budget provides funding for a Training Budget to support these activities.